

Disability Support Policy

Policy Statement: Woxsen University is committed to promoting an inclusive and accessible environment that enables individuals with disabilities to participate fully in all aspects of university life. This policy outlines the support services, accommodations, and strategies in place to ensure equity, dignity, and accessibility for all.

Scope: This policy applies to all students, faculty, staff, and visitors with disabilities at Woxsen University.

Objectives:

1. To provide comprehensive support services for individuals with disabilities.
2. To ensure campus facilities are accessible and inclusive.
3. To promote an environment of respect, understanding, and equal opportunity.
4. To outline the process for implementing reasonable adjustments and accommodations.

Provisions:

1. Disability Support Office:

- A dedicated office to coordinate resources and provide support tailored to individual needs.
- Personalized guidance and advisory services for students and staff with disabilities.

2. Accessible Campus Facilities:

- Physical infrastructure designed for accessibility, including ramps, elevators, accessible restrooms, and designated parking spaces.
- Continuous improvements and technological advancements, such as an in-house navigation app for the blind.

3. Access Schemes and Targeted Support:

- Mentoring programs and tailored academic accommodations.
- Career counseling and professional development resources for individuals with disabilities.

4. On-Campus Accommodation:

- Accessible residential facilities equipped with necessary adjustments for independent living.

- Priority housing allocation for individuals with disabilities.

5. Reasonable Adjustments and Provisions:

- Formal procedures to request and implement reasonable adjustments.
- Adequate funding and resources allocated to ensure compliance with accessibility standards.
- Regular evaluation of policies and infrastructure to adapt to evolving needs.

6. Training and Awareness:

- Training programs for staff and faculty to enhance understanding and support for individuals with disabilities.
- Awareness campaigns to promote inclusivity and reduce stigma.

Implementation: The Disability Support Office will oversee the implementation and monitoring of this policy. Regular feedback will be sought from stakeholders to ensure continuous improvement and alignment with best practices.

Review and Amendments: This policy will be reviewed annually to incorporate advancements in accessibility and feedback from the university community.

This policy was approved by the Management Team on 16th April 2021 and last reviewed on 09th August 2024.