

SUSTAINABILITY POLICY

PURPOSE:

To reaffirm Woxsen University's commitment to prioritize the well-being and protection of environment within and beyond the campus by being mindful of its activities and taking up initiatives that contribute to environmental welfare and minimize any detrimental impact, carbon footprint, global warming and exploitation of resources.

This policy will outline the university's sustainability objectives and implementation.

OBJECTIVES:

The university would adhere to its commitment to support and execute the following sustainability objectives:

- Education and Culture :

- Educate all stakeholders of the university about sustainable practices and promote eco-literacy by ensuring active participation of the university community in sustainable initiatives.
- Integrate sustainability learning as a part of the academic course curriculum.
- Establish clubs and Centres of Excellence dedicated towards the promotion, initiation and implementation of sustainable practices.
- Raise awareness among university residents about the university's environmental impact, activities and contribution of the individual, university and community.

- Energy and Water:

- Take measures to promote resource efficiency and minimize usage of limited natural resources like water, energy and petroleum products by insisting on conservation, reduction of waste and adoption of power-efficient, water-efficient and petroleum-free practices, while focusing on the use of renewable sources such as solar energy.
- To foster zero waste concept (rethink, reduce, reuse, recycle) to minimize use of natural resources, minimize waste and adopt efficient waste disposal practices.

- **Carbon Emissions and Transport:**

- Reduce carbon footprint associated with energy, water, travel and waste by taking appropriate methods and aiming at a carbon neutral campus by 2026 and net zero campus by 2030.
- Restrict use of emission producing vehicles on campus beyond the main gate parking and alternately using E-vehicles, cycles, skateboards or walking.

- **Construction and Infrastructure:**

- Architecturally structure and construct buildings that are in line with green building concept that promote daylight savings, minimal paint usage (to reduce the negative environmental effects of paint such as toxic emission of chemicals and volatile organic compounds (VOCs)) and maximise space utility.
- To plan extensive landscaping within and around every building.

- **Procurement:**

- To focus on sustainable procurement practices that support the purchase of sustainable goods and services from responsible contractors, vendors and suppliers.
- To invest in machinery or methods that would complement sustainability goals.

- **Food:**

- To reduce kitchen wastage by monitoring ingredient usage and preparing food as per demand on a continuous basis rather than a single bulk preparation.
- To encourage consumers to minimize wastage via awareness campaigns.
- To convert food waste into compost that may be used to fertilize the campus flora.

- **Waste Management:**

- Waste prevention as a first step, following proper and efficient waste management by adopting the best practices; to reduce, reuse, recycle or safely segregate and dispose produced waste, while ensuring compliance with all legal requirements.

- **Greenery:**

- To create a verdant environment with extensive landscaping that is well-maintained and spread across the campus, while adopting efficient irrigation techniques.

IMPLEMENTATION:

This policy is communicated to all employees in an appropriate and meaningful manner. Woxsen has appropriate systems and processes in place to ensure compliance with the policy and with statutory provisions, including the processing of grievances for redressal. Compliance will be regularly monitored and evaluated by the Ethics and Sustainability Committee (ESC). The initiatives taken up under sustainability will be reviewed by the management every quarter.

INITIATIVES TAKEN UP TILL DATE:

Refer to Sustainability Initiatives Document