

Responsible Investment Policy

Woxsen University is committed to integrating sustainability principles into all aspects of its operations, including its investment strategy. This policy outlines the University's approach to sustainable investing, considering Ethics, Responsibility and Sustainability (ERS) factors.

1. Policy Statement:

Woxsen University will strive to invest its endowment and other financial assets in a manner that:

- Generates a strong financial return to support the University's mission and long-term financial health.
- Considers ERS factors in the investment decision-making process.
- Promotes positive social and environmental impacts by aligning investments with the University's values.

2. Investment Process

- Investment managers will be chosen who integrate ERS factors into their investment analysis and decision-making. This may include considering a company's environmental footprint, labour practices, diversity and inclusion policies, and governance structure.
- The University may choose to exclude certain investments from its portfolio that do not align with its sustainability values. This could include companies involved in industries like fossil fuels, weapons manufacturing, or those with poor labour practices.
- Dedicate a specific percentage of the portfolio towards impact investments in sustainable infrastructure relevant to the University's needs. This could include:
 - A. Renewable energy projects like solar or wind farms to power the University.
 - B. Energy-efficient building upgrades for existing facilities.
 - C. Sustainable transportation infrastructure like electric vehicle charging stations or green building initiatives.

Consider impact investments in companies that manufacture sustainable goods the University uses, such as:

- a. Educational technology companies with a focus on energy efficiency.

- b. Sustainable office furniture manufacturers.
- c. Companies providing water conservation or waste reduction solutions.

3. Implementation and Monitoring

The University will establish an Investment Committee responsible for overseeing the implementation of this policy. This Committee will develop and maintain a list of ERS criteria to be used in the investment selection process.

The University will regularly monitor the performance of its investments, including their ERS impact and financial returns. The University will report on its sustainable investment activities in a transparent manner, communicating its progress to stakeholders.

The Investment Committee can create additional ERS criteria specifically for sustainable infrastructure and goods procurement. These might include:

- The environmental impact of the infrastructure project or good's production and operation.
- The source and sustainability of materials used.
- The company's commitment to fair labour practices and social responsibility.

Track Impact:

Monitor the impact of the University's investments beyond just financial returns. Track metrics related to:

- Reduction in energy consumption through sustainable infrastructure.
- Decrease in waste generation from sustainable goods.
- Positive social impact of investments (e.g., job creation in renewable energy sectors).