

Woxsen
Executive
Education



Change Management In Organization

Elevating Organizational Dynamics and
Leadership Through Advanced
Change Management

Program Overview

The "Change Management" Executive Education program aims to train basic psychological skills for dealing with change management for employees and employers in a corporate setting. It is a module-based program eminently suitable for entry-level employees and mid to senior-level managers and executives at all the rungs of the hierarchy. The goal is to benefit the organization by empowering individual employees and managers with better management skills for their emotions, communication, and relationships within the organization.



Program Modules

Module 1

Goal Setting

- Power of goal setting and having a purpose
- Balancing internal and external motivation
- Strategies to manage change- Activity

Module 2

Task Prioritization

- What is task prioritization?
- Why and how it is impactful?
- How to prioritize tasks to manage change?
- How to prioritize tasks to balance personal and professional goals?
- Activity- Task prioritization training

Module 3

Role of emotional intelligence (EI)

- What is emotional intelligence?
- How it is important in an organizational context?
- Activity- Tracing own emotional intelligence
- Applying EI to manage change

Module 4

Power of positive communication

- What is positive communication?
- Facilitating change management through a positive communication model of Appreciative Inquiry (AI)
- AI activity for change and conflict management

Who Should Attend

This program is suitable for entry-level employees and mid-senior level managers and executives at all the rungs of the hierarchy.

Learning Outcomes

Each module will consist of activity-based self-assessment and solution-focused case discussions. An improvement in organizational relationships by fostering better teamwork and psychological capital building of individuals, which in turn will facilitate the company's growth, production, and work culture.

Faculty



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