

Woxsen
Executive
Education



Behavioral Management In Organization

Elevate Organizational Performance
Through Advanced Behavioral Management

Program Overview

The "Behavioral Management in Organization" Executive Education program aims to train basic psychological skills for personal management, performance enhancement, and relationship management among employees and employers. It is a module-based program eminently suitable for entry-level employees and mid to senior-level managers and executives at all the rungs of the hierarchy. The goal is to benefit the organization by empowering individual employees and managers with better management skills for their emotions, communication, and relationships within the organization.



Program Modules

Module 1

Basic Counselling Skills for Managers and Leaders

- What is Behavioral Management in an Organization?
- Why knowing basic counselling skills is important?
- What are basic counselling skills in an organizational context?
- Role-play activity for basic counselling skills

Module 2

Psychosocial skill development

- What is psychosocial skill?
- Communication skill development
- Improving Interpersonal and intrapersonal skills
- Situational analysis activity

Module 3

Building self-efficacy and improving the work commitment of employees

- Intellectual capital & Psychological capital: Two new areas of investment for organizational development
- Relation of job satisfaction and work commitment
- Activity- SWOT analysis

Module 4

Emotional first aid (Self-care skills)

- What is emotional first aid (EFA)?
- Why EFA is important?
- Activity- Knowing self-better
- How to provide EFA to yourself and your colleagues?

Module 5

Workplace gender diversity and inclusion

- Understanding gender diversity and inclusion
- How can diversity and inclusion impact an organization?
- Situational analysis and FGD to understand diversity and inclusion policies

Who Should Attend

This program is suitable for entry-level employees and mid-senior level managers and executives at all the rungs of the hierarchy.

Learning Outcomes

Each module will consist of activity-based self-assessment and solution-focused case discussions. An improvement in organizational relationships by fostering better teamwork and psychological capital building of individuals, which in turn will facilitate the company's growth, production, and work culture.

Faculty



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